

EDUCATION, CHILDREN AND FAMILIES SELECT COMMITTEE

Minutes of the meeting held at 7.00 pm on 4 July 2018

Present:

Councillor Nicholas Bennett J.P. (Chairman)
Councillor Neil Reddin FCCA (Vice-Chairman)
Councillors Marina Ahmad, Kathy Bance MBE,
Yvonne Bear, Judi Ellis, Chris Pierce, Will Rowlands and
Stephen Wells

Reverend Roger Bristow and Joan McConnell
Emmanuel Arbenser

Also Present:

Councillor Nicky Dykes
Councillor Peter Fortune, Children, Education & Families Portfolio

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

Apologies for absence were received from Tajana Reeves. Apologies for lateness were received from Reverend Roger Bristow.

2 APPOINTMENT OF CO-OPTED MEMBERS 2018/19 CSD18087

The Select Committee considered a report which sought confirmation of the appointment of Co-opted members to the Education, Children and Families Select Committee for 2018/19.

The Chairman noted that there had been no nominations for either Primary or Secondary Parent Governor Representatives. It was noted that the pool from which parent governor representatives could be selected was technically very small (with the legislation requiring only Maintained Primary and Secondary Governors). In view of this the Chairman proposed and the Committee agreed that in future the Committee welcome nominations from any Primary and Secondary maintained or academy school in the Borough.

Action Point 1: That nominations be sought for Parent Governor Representatives from any Primary and Secondary maintained or academy school in the Borough.

RESOLVED: That

- 1. Mr Emmanuel Arbenser be appointed, with voting rights to the Education, Children & Families Select Committee for 2018/19 as Special School Parent Governor.**

- 2. Reverend Roger Bristow representing the Church of England and Mrs Joan McConnell representing the Roman Catholic Church be appointed as Co-opted Members to the Education, Children * Families PDS Committee for 2018/19 with voting rights;**
- 3. Miss Tajana Reeves be appointed without voting rights to the Education, Children & Families Select Committee for 2018/19 as Young Peoples Representative.**
- 4. Mrs Angela Leeves be appointed without voting rights to the Education, Children & Families Select Committee for 2018/19 as Early Years Representative.**
- 5. That nominations for Parent Governor Representatives be welcomed from any Primary and Secondary Maintained or Academy School in the Borough.**

3 DECLARATIONS OF INTEREST

Councillor Nicholas Bennett JP declared that he was, until 31st July 2018, a Governor of London and South East College. Councillor Bennett also declared that he attended the same church as Mrs Joan McConnell.

Councillor Neil Reddin declared that he had children who attended schools in the Borough and that his wife was a Governor of two primary schools in the Borough.

Councillor Kathy Bance declared that she had grandchildren who attended schools in the Borough.

Councillor Marina Ahmed declared that she had a child who attended a school in the Borough.

Angela Leeves declared that she had grandchildren who attended schools in the Borough and that her daughter in law was a Reception class teacher in the Borough.

Mrs Joan McConnell, Church representative, declared that she was a Governor of St Joseph's Catholic Primary School.

Councillor Chris Pierce declared that he was a Governor at St Philomena's Catholic Primary School.

Councillor Stephen Wells declared that he was a Member of the Foundation Court of St Olaves and St Saviours School.

Councillor Yvonne Bear declared that she was a Governor of Oxleas NHS Foundation Trust, and a Governor at St Mary Cray Primary Academy.

Councillor Judi Ellis declared that her son was Headteacher at Biggin Hill Primary School.

Councillor Peter Fortune declared that he was a Member of the Court of University of Kent and that his wife was a teacher at an academy in the Borough.

4 MINUTES OF THE EDUCATION, CHILDREN & FAMILIES SELECT COMMITTEE MEETING HELD ON 27 FEBRUARY 2018

The minutes of the meeting held on 27th February 2018, were agreed, and signed as a correct record.

5 QUESTIONS TO THE SELECT COMMITTEE CHAIRMAN FROM COUNCILLORS AND MEMBERS OF THE PUBLIC ATTENDING THE MEETING

There were no questions.

6 MATTERS ARISING, UPDATE ON PREVIOUS RECOMMENDATIONS, AND WORK PROGRAMME CSD18083

The Committee considered a report dealing with the Committee's business management. The report also sought the confirmation of the membership of the Education, Children and Families Budget and Performance Monitoring Sub-Committee.

It was noted that it had been agreed at a previous meeting that the monitoring of progress of recommendations made at previous meetings would be referred to the Education, Children and Families Budget and Performance Monitoring Sub-Committee.

The Chairman reported that the Director of Children's Social Care would be scrutinised at the Select Committee meeting on 16th October 2018. The Director of Education would be scrutinised at the Committee's January meeting to allow sufficient time for the recruitment process to take place.

It was proposed that the Budget and Performance Sub-Committee would look at the draft budget at its October meeting.

Finally, the Chairman reported that the first item on the agenda for the Sub-Committees meeting on 18th July would be a report detailing the outcome of the investigation that had been undertaken at St Olaves school. This item would be considered jointly with the Education, Children & Families Select Committee and all Members and Co-opted Members of the Select Committee were invited and encouraged to attend the meeting.

RESOLVED: That:

1. The 2018/19 work programme be approved, subject to the changes outlined above.

2. The following Members be appointed to the Education, Children & Families Budget & Performance Monitoring Sub-Committee:

Councillor Neil Reddin (Chairman)

Councillor Marina Ahmed

Councillor Nicholas Bennett

Councillor Judi Ellis

Councillor Will Rowlands

Councillor Stephen Wells

Emmanuel Arbenser

7 QUESTIONS TO THE PORTFOLIO HOLDER FROM COUNCILLORS AND MEMBERS OF THE PUBLIC ATTENDING THE MEETING

There were no questions.

8 PORTFOLIO HOLDER UPDATE

The Portfolio Holder gave an update to Members on work being undertaken across the Children, Education & Families Portfolio since the Committee's last meeting in February 2018.

The Portfolio Holder began his update by welcoming Councillor Nicky Dykes as the new Executive Assistant for the Portfolio.

Since the last meeting the agenda across the Portfolio had been busy. A number of service areas had been monitored over the last two years and this had necessitated a number of visits to services to review both progress and the well-being of staff. Since the last meeting the following service areas had received a visit from the Portfolio Holder:

- Fostering and Adoption
- Early Intervention
- Child Protection and Safeguarding
- Children Looked After and Care Leavers
- Children with Disabilities Team

The Portfolio Holder remained impressed with the passion and commitment of all the staff delivering services to vulnerable young people in the Borough. The Portfolio Holder recommended to the Committee that it may be helpful during the course of the year for Members to focus on the Care Leavers side of the work that was undertaken by the Local Authority.

Since the last meeting two Ofsted Monitoring Visits had taken place; one focusing on Early Intervention and one focusing on Vulnerabilities - Gangs, Missing and Child Sexual Exploitation (CSE). Feedback from the Early Intervention visit had been extremely positive with Inspectors praising the

work of the Service and highlighting the Service as an area of best practice. It had been noted earlier in the Portfolio Holder's update that the Independent Chairman of Bromley Safeguarding Children Board had described this particular service as "the Jewel in Bromley's Crown".

It was noted that issues around Gangs and CSE was an area of growing concern both locally and nationally. Whilst the outcome of this monitoring visit, which had taken place in June 2018, remained embargoed, the Portfolio Holder reported that the feedback received from Inspectors had been positive.

As the Local Authority now looked towards the full Ofsted Inspection, which was expected to take place later in the year, there was now a focus on ensuring the sustainability of the improvements that had been made resulting from the Children's Service Improvement Plan.

In addition to the Ofsted Monitoring visits, the Department for Education (DfE) had also been working with the Local Authority. Mark Riddell MBE, National Implementation Adviser for Care Leavers, had spent some time working with the Local Authority and had provided some positive feedback. The Local Authority and its Partners had also been involved in focus groups with representatives from the DfE.

In terms of Education, representatives from the Local Authority and met with the Education and Skills Funding Agency (ESFA) concerning Bullers Wood. A revised planning application had been submitted and the appeal from the previous planning application was awaited.

A number of schools had also received good Ofsted Inspection outcomes.

Addressing the issues that had recently appeared in the press concerning the Independent School Darul Uloom, the DfE had been the main driver in taking the school to Court. Two teachers had since been removed from the school and following this the Court had found no reason to close the school down.

A number of internal Boards continued to regularly meet to oversee service development including: SEND Governance Board; the Corporate Parenting Board, the Children's Service Improvement Governance Board, and the YOS Management Board.

The Portfolio Holder reported that he continued to meet with both the Living in Care Council (LiCC) and the Bromley Youth Council (BYC).

The Portfolio Holder had also attended the very successful Care Leavers' BBQ and the LinCC Bowling Challenge.

The Portfolio Holder concluded by thanking the former Mayor, Councillor Kathy Bance, for highlighting the role of Corporate Parents in her departing Mayor's speech at the recent Annual Council.

The Chairman noted that the Portfolio Holder had referred to a number of Boards operating across his Portfolio and requested that a structure chart be provided to the Committee.

Action Point 2: That a structure chart of Boards operating across the Children, Education & Families Portfolio be forwarded to Members of the Committee.

In response to questions from the Committee the Portfolio Holder addressed the following issues:

Update on Catholic Education in Bromley

The Portfolio Holder reported that the Government were due to be issuing guidance containing a proposal to create a route for opening new faith schools that were not eligible under the 50% criteria. Further guidance and detail on the new proposals was awaited. Officers had been due to meet with the Diocese in July but the meeting had been cancelled and would be rearranged.

The proposals appeared to indicate that any new school would be 90% Government funded (with 10% of the funding coming from the Diocese).

In response to questions surrounding the issues of whether the schools would in fact be 100% funded and whether land contributed by the Diocese would be included in any 10% contribution, the Director of Education stated that further guidance would be issued by the Government in July and the guidance should address these issues. Currently contributions of land were not eligible to be included in any Diocese funding contribution and therefore the guidance would need to address this specific point.

Early Intervention in Relation to Gangs and the Impact of the Closure of Youth Courts Across London

There was a school programme concerning gangs which fell under the Portfolio Holder for Public Protection and Enforcement. Secondary Schools had indicated that they appreciated the programme and feedback was good. The Local Authority was working in collaboration with the Police who were very engaged with the new Borough Commander particularly sighted on the issue.

In terms of the response of the Local Authority, the Director of Children's Social Care reported that a new Missing Exploitation and Gang Affiliation (MEGA) Panel had been brought together which combined the work of the Multi Agency Safeguarding Hub (MASH) and the MAP meetings. The new MEGA Panel identified children that were at risk and looked at the support that would be required to reduce risk. There was a clear need to reach out to young people and work with them. The Director of Children's Social Care also reported that sustainability of interventions needed to be reviewed as well as opportunities for closer working with other London Boroughs.

The Director of Children's Social Care reported that the aim was to conduct return home interviews within 72 hours after the return of a missing child. The interviews were conducted by two Return Home interviewers independent of the case holding social worker but employed by the Local Authority. The improvements that had been made were contributing to the development of more comprehensive profiles which were assisting with the tracking of young peoples' networks.

Barnardos also provided a 12-week intensive one to one session with vulnerable children and their families or foster carers.

In terms of proposals to close some Youth Courts across London and move more to Bromley; the Chairman noted that as a result of the proposals seven London Boroughs would be sending youth offenders to Bromley. Under the current arrangements the cases for youth offenders from different boroughs were heard on different days of the week, thus maintaining a separation between possible gang members from different boroughs. The Youth Court did not meet seven days a week and this could pose challenges in the future in terms of maintaining potential gang member separation. The Director of Children's Social Care reported that representatives from the Council would be meeting with the Court in the next few weeks in order to set out the concerns of the Local Authority.

It was also noted that Lewisham Council had proposed to rehouse some of their young people near Streetwise in Penge. The Local Authority had already raised concerns about the proposals with Lewisham and the issue had been considered at the MEGA Panel. In addition to this the Police had raised concerns and wider discussions were taking place with Partners in Lewisham. It was noted that there had been a critical incident in Penge in 2017 and in light of this the issues were being escalated with colleagues in Lewisham.

In terms of driving improvement within the Youth Offending Service (YOS); the YOS Management Board continued to meet. There had been an increase in caseloads but this increase had been from a low base. The YOS Improvement Action Plan and recommendations were being worked through at good pace and attention was now turning to staffing.

Leadership of the Education Department

No appointment had been made following the recent recruitment round. Other options were being considered including offering an opportunity for secondment to Head Teachers.

Ofsted Monitoring Visits

The feedback from recent Ofsted monitoring visits had been pleasing. The voice of the child was reflected in the monitoring visits and at each visit Inspectors asked to speak to young people and their foster carers.

The LinCC and the Corporate Parenting Board (which was co-chaired by a young person) were the children's voice and the main forums in which the Local Authority was held to account by young people. The Department had established a range of events for CLA of all ages and hearing the children's voice was central to all the activity of the Portfolio.

One positive change that had been highlighted by the young people was the stability of the work force. The stability which was slowly being established enables relationship building. Schools had also provided positive feedback concerning consistency of social workers.

Areas for improvement included transition into adulthood and the support that is available. In addition the Director of Social Care acknowledged that whilst there had been considerable achievements in securing a more permanent workforce, there were still more to do and it was anticipated by the autumn we would have established around 90% permanent staff.

Schools Admissions

The Portfolio Holder reported that it was his understanding that it was still Harris's intention to admit pupils from Harris Primary Schools to Harris Aspire.

The Director of Education reported that she did not have figures concerning the number of Bromley children who had been directed to Croydon schools. However, it was stressed that if a child had been directed towards Croydon it would be because it was their nearest school. The Director agreed to provide figures to the Committee following the meeting.

Action Point 3: That the Director of Education provide the Committee with details of the number of Bromley children directed to Croydon schools.

Planning Applications for Schools and School Place Planning

The Local Authority had received an assurance from the ESFA that Bullers Wood School for Boys would be ready for September. The planning application had been submitted and would be processed as quickly as possible. Provision of the school was the responsibility of the ESFA who had provided reassurance that the school would be ready. As a last resort, if there was any indication of any delay that would cause interruption to the new pupils, it was the Local Authority's responsibility to find places for those affected however every effort would be made to ensure that the children would go to Bullers Wood. The Portfolio Holder again highlighted the disconnect between the Local Authority's responsibility to provide more school places and the challenges from the Planning Committee. The Chairman expressed his concern about the time left to bring the former DHSS building at 1 Westmoreland Road into good order for the school to be open at the beginning of September and requested that Members of the Committee be kept updated in relation to its preparation and completion for the new school term.

Action Point 4: That the Committee be kept updated in relation to Bullers Wood School for Boys.

In terms of the supply of school places across the Borough: in the secondary sector, if all the plans materialised there would be ample places; in the primary sector overall across the Borough there was surplus. However there were some local pressures resulting from the more localised nature of primary education. The Portfolio Holder highlighted the need to review the manner in which place planning across the Borough was approached.

The Director of Education also gave the Committee an update in relation to the acadamisisation agenda.

Primary Outreach Service

The Director of Education reported that the Service was coming to the end of its first term of operation. Positive feedback had been received and the impact of the Service needed to be analysed prior to any consideration of funding for the longer term.

Aeronautical College at Biggin Hill

A Member asked the Portfolio Holder about the use of monies in the Growth fund to support the proposed Aeronautical College at Biggin Hill Airport. The Chairman asked why having received a letter from the Council in June 2017 in support of the College and a commitment of up to £3m from the fund this had been transmuted into a proposed loan at 6%. The Portfolio Holder said that this matter was being overseen by the Chief Executive's Department. The Chairman requested that the Chief Executive provide an update to the next meeting.

Action Point 5: That the Chief Executive provide an update to the next meeting concerning the Aeronautical College at Biggin Hill.

RESOLVED that the Portfolio Holder update be noted.

9 WITNESS SESSION: POST-16 NON-UNIVERSITY TECHNICAL EDUCATION AND APPRENTICESHIP OPPORTUNITIES IN BROMLEY

The Committee had been provided with a range of written evidence in advance of the meeting. This included a report providing an overview of Bromley Council's Apprenticeship Scheme, a submission from London and South East Colleges, an article from *The Times* newspaper and feedback received as a result of the call for evidence.

The Chairman noted with disappointment and regret that the NHS, the largest employer in the Borough, had been unable to field a witness to attend the meeting and support the Committee's review.

The Chairman welcomed Mrs Angela Huggett, Head of HR Strategy & Education, LBB and Mrs Linda King, Youth Support Programme Manager, LBB, to the meeting. The Committee explored a number of themes and issues with the witnesses.

In response to a series of questions from the Committee, Mrs Huggett explained that the development of the Council's Apprenticeship Scheme sat within her remit. Since the introduction of the Apprenticeship Levy the Council had begun work to develop a range of specialist apprenticeship opportunities such as housing, legal and social work. This was in addition to the apprenticeship opportunities that were being made available to the Council's Children Looked After. The take up in apprenticeship opportunities from the Local Authority's children looked after had been low and work was being undertaken with the Children Looked After and Care Leavers Service to open the available opportunities to a wider pool. It was clear that more work needed to be done to engage and motivate young people and ensure that they had the necessary skills to complete the application process. A further area of focus was to review the application process and identify whether a less complicated route could be developed for children looked after.

There had been a good response to the Council's launch of its apprenticeship scheme. However the number of applications had been relatively low and very few applications were turned down. Interest in the apprenticeship scheme was growing and there had been more applications for the second cohort.

The Apprenticeship Scheme was open to all ages but the Council's current cohort was mainly 18 to 25 years. Opportunities were open to everyone regardless of whether applicants had special educational needs. There was no overtly positive discrimination for applicants with special educational needs. However, once applicants were accepted any specific needs would be accommodated with a programme developed around individual need. Entry level was dependant on the qualification that was being pursued however all participants were required to pass a functional skills test. Each apprentice had their own learning plan at both the college and within the work based placement. The length of the course was dependant on the qualification. Each apprentice spent 4 days in the work place setting and one day at college. There was also homework to be completed most weeks.

The percentage target set for employers was based on the payroll bill. The figures were very fluid and as the Council's payroll bill reduced the number of apprenticeship opportunities it was required to provide would also reduce. The Council was now aiming for 20 apprenticeship opportunities. In the first cohort 16 apprentices had stated Business and Administration Level Two qualifications with the Council. Two of this cohort had identified special educational needs. The necessary adjustments had been made and additional measures put in place to support these apprentices and ensure a level playing field. The Head of HR Strategy and Education emphasised the need to ensure that colleagues who were supporting the all apprentices in

their work based placements were sufficiently trained to provide the support and training that was required irrespective of need or ability.

In terms of funding for the Council's Apprenticeship Scheme, the Head of HR Strategy and Education reported that the Apprenticeship Levy provided ring-fenced funding for training. Members of the Council had actively supported the Apprenticeship Scheme and the funding that had been set aside was used to support the corporate aspects of the scheme such as salaries. The pay for Bromley apprentices was fairly generous with the Council paying its apprentices at the top end of the statutory scale. The Departments offering apprenticeship opportunities funded positions through vacancies. The Committee noted that the Apprenticeship Levy was based on the Council's total pay bill and would be ongoing.

The Head of HR Strategy and Education circulated feedback from some of the Council's current cohort of apprentices. The issues surrounding the college experience had been previously raised and action was being taken to address this. The current cohort were just about to undertake their exams. The results from this round of exams would provide a measure of progress.

In response to a question, Mrs Huggett reported that more research needed to be undertaken around the impact of 'T-Levels', the new qualification set to be implemented in 2020/21. In terms of provision of more specialist training that could be required in the future, Mrs Huggett explained that the Council could choose a more specialist provider if it were felt that it was appropriate however; any provider had to be accredited and appear on the Government's Register of Training Providers.

The responsibility of the employer to apprentices within the scheme was to provide skills for work and to support participants in building a career path. There was no obligation to provide a job following the period of training. Clearly as the employer would have made a significant investment in the apprentice it was hoped that an opportunity within the organisation could be found but there was no obligation on the employer to keep the apprentice on post qualification. The Head of HR Strategy and Education reported that the Council also worked with external partners in order to identify potentially suitable career paths for its apprentices. Apprentices would need to apply for a permanent position following their period of training and the application process would need to comply with the equal opportunities legal framework. The Head of HR Strategy and Education emphasised that as a result of the skill set that the apprentices had developed during their training it was hoped that they would be strong contenders for any suitable positions. As with any position within the Council, recruitment and appointment would be based on the needs of the Service.

A Member emphasised the need to be clear about the many different career paths that were available within local government as opportunities did not extend only to business and administration. There was a wealth of opportunities in other more technical areas such as planning and property services as well as facilities management. The Chairman further noted that

historically apprenticeships used to be trade based. The Local Authority worked with a number of contractors such as Veolia, Amey and Id Verde and it was suggested that any contract let by the Council should include a clause requiring that the contractor offer apprenticeship opportunities to people identified as suitable by the Council. The Chairman suggested that as one of the largest employers in the Borough it was the Local Authority's social duty to facilitate such relationships.

Another Member stressed the need to vociferously encourage partners and local businesses to open doors and provide apprenticeship opportunities for young people in the Borough. The Youth Support Programme Manager confirmed that the Bromley Education Business Partnership engaged with employers across the Borough and encouraged them to support the work of the Partnership. A Jobs Fair was being held on Friday 6th July 2018. This was an annual event bringing together employers and young people. The aim of the event was to try to secure opportunities for young people at risk of NEET. A number of work based learning opportunities were available and this was one of a number of ways that the Local Authority was engaging with local employers. The Chairman suggested that an approach should be made to two major employers with whom the Council did not yet work Metrobus and Stagecoach, as a number of different, practical opportunities could be made available. The Youth Support Programme Manager also agreed to provide information to the Committee concerning whether the Service worked with the Armed Forces to identify any opportunities available to young people.

Action Point 6: That the Youth Support Programme Manager confirm whether the Service works with the Armed Forces to identify any opportunities available to young people.

The Youth Support Programme Manager confirmed that there was an increasing number of young people with mental health issues approaching the service for support. These young people could fall out of education for long periods of time. This made them more vulnerable to becoming NEET. The Service offered support where it could and had been working with Clarion Housing Association which offered at home, online training which often met the needs of the young people. Bromley Education Partnership also looked to link young people with volunteering opportunities. Whilst not providing any financial support, this type of opportunity could often keep young people engaged with the world of work or the world of training. Bromley Education Partnership also looked to link young people with flexible employers who understood the challenges faced by young people with mental health issues. Work was undertaken to identify the ways in which young people engaged and then find suitable opportunities.

In terms of assessing the level of support a young person required; when a young person first accessed the Service a basic assessment would be undertaken. This included a review of the family history. From this assessment an action plan was developed with the young person to support them in getting job ready and ensure that they had the basic skills necessary

to access the world of work. A NEET Worker was also employed to provide additional support when necessary.

The Youth Support Programme Manager reported that the Council worked with Community Links Bromley around the Youth Employment Scheme. As part of this Scheme, young people were encouraged to develop their own opportunities and Community Links supported this work by providing a network for the young people to access.

In response to a question surrounding how young people being electively home educated could be reached, the Youth Support Programme Manager reported that contacted details were provided by the Education Department and young people who had no plan were contacted when they officially become NEET.

In response to a question concerning whether schools were directing young people to all the available opportunities, not just those available through the education route, the Youth Programme Support Manager reported that there was less reliable information since the responsibility to track Year 14's was removed from Local Authorities. The Service worked closely with schools in terms of the support that was available and the next steps. However it was emphasised that Bromley was a borough where the majority of young people remained in education. The Head of HR Strategy and Education confirmed that both schools and parents had been invited to the launch of the Council's Apprenticeship Scheme and this would be the case with each cohort.

The Committee noted that often apprenticeship opportunities across the Borough arose out of work experience opportunities. Often young people found employers willing to provide an apprenticeship and the Bromley Education Partnership provided the apprenticeship guidelines to the employer. Where appropriate young people were signposted to specific employers however there was not the resource available to approach a wide range of employers across the Borough.

A Member noted that the issue of the cost of travel had been highlighted by some parents. The cost of travel was not covered by the Apprenticeship Scheme and it was not possible to get an education based loan. It was suggested that this could act as a deterrent for some as often the level of pay was less than the statutory minimum wage. The Member suggested that in order to mitigate against high travel costs young people should be encouraged to seek more local opportunities. In response, the Youth Support Programme Manager confirmed that there were certain travel concessions open to participants of apprenticeship schemes and young people were advised of these concessions.

The Director of Education reported that the Department had recently submitted a bid for funding for Alternate Provision which would focus on young people between the ages of 12 and 14. The programme for which the funding was being bid was designed to provide a positive way for young people to engage with training and a identify possible routes into future work

at an early stage. The Programme would be delivered in partnership with 'Check-A-Trade'.

Action Point 7: That the Director of Education provide a further briefing note on the Council's Alternate Provision bid and the programme for which any funding would be used.

In response to a question from the Chairman concerning when the 'T-Level' qualification would be ready, the Youth Support Programme Manager reported that there were still some issues to be resolved surrounding the level of work experience to go alongside the qualification and whether the expected level of work experience was in fact available. There were also issues to be resolved surrounding resourcing of the increased element of work experience as currently the funding would be received by London South East Colleges whilst the burden of delivering the increased level of work experience would fall on the Local Authority.

The Chairman thanked Angela Huggett and Linda King for their insightful and valuable contribution to the Committee's review.

10 COMMITTEE CONCLUSIONS AND RECOMMENDATIONS

The Committee agreed that once the report and recommendations had been drafted they should be circulated to Members for review. If necessary a further meeting could be called to agree the report and recommendations.

The Meeting ended at 9.40 pm

Chairman